



List of direct charges – Danica Balance

Occupational pension – compulsory pension schemes

CHARGES AS % OF SINGLE PREMIUM	DKK 0 – DKK 63.200 Over DKK 63.200	4% 0%
If the charges as % of a regular premium of the same size are lower than 4%, the former will apply		
CHARGES AS % OF THE REGULAR PREMIUM	DKK 0 – DKK 63.200 DKK 63.200 – DKK 100.000 Over DKK 100.000 kr.	3.0 – 4.0%* 2.0 – 2.5%* 0%
You will always be charged a minimum of DKK 84 each month You can find your actual charges on your account summary		
CHARGES AS % OF THE PENSION SCHEME VALUE		0%
CHANGES	Change of investment strategy Change of expiry date of investment horizon Opting out of guarantee	DKK 1,050 DKK 1,050 DKK 0
FEES	Annual fee for a pension scheme for which no further payments are made (costs up to DKK 84 a month) Administrative fee if the pension scheme is paid out before the agreed retirement age or moved	DKK 444 – 1,008 ** DKK 2,225
BROKERAGE	Purchase/sale on investment of premiums, etc.	DKK 0
INTEREST ***	Credit interest on the balance of the Balance account Debit interest on the Balance account	2.10% -2.10%
CHARGES FOR GUARANTEE (imposed during the guarantee period only)	Charges as % of the balance of your pension savings - depending on the guaranteed benefits While saving up for retirement While receiving retirement benefits	0.25% 0.15%

* Dependent on the number of employees and the average premium for the scheme.

** The monthly fee is DKK 84. The fee cannot exceed 1.5% of the savings on an annual basis but must – as a minimum – be DKK 37 a month.

*** Interest payments are linked to Denmark's National bank's discount rate, and contributions earn interest with value on the date after payment.

**Faktaark**

September 11th 2026

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Danica has reported the rate of its fees and charges to the Danish Financial Supervisory Authority. The rates can be changed by a new notification. Charges may vary for schemes administrated by brokers. In order for the above rates to apply, employers must observe the terms and conditions in the appendix "Agreement on method of payment".

Indirectly charges

In addition to the above expenses, we also charge costs on the management of pension savings in the Balance funds used. Learn more at danica.dk under 'Indirect costs'. These costs are deducted before calculation of the return of the funds and are contained in the annual cost percentage (Danish: ÅOP).