## List of charges – Danica Link

## Occupational pension - compulsory pension schemes

| Charges effective from March                 | 7 <sup>th</sup> 2025                                                                                                                                                                     |                            |
|----------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| CHARGES AS % OF SINGLE<br>PREMIUM            | DKK 0 - DKK 60,300<br>Over DKK 60,300                                                                                                                                                    | 1%<br>0%                   |
| CHARGES AS % OF THE<br>REGULAR PREMIUM*      | DKK 0 - DKK 60,300<br>DKK 60,300 - DKK 100,000<br>Over DKK 100,000                                                                                                                       | 2%<br>1%<br>0%             |
| CHARGES AS % OF THE<br>PENSION SCHEME VALUE  | DKK 0 - 550,000<br>Over DKK 550,000 kr.                                                                                                                                                  | 0.5%<br>0%                 |
| FEES                                         | Fixed annual fee<br>Administrative fee if the pension scheme is paid out before the<br>agreed retirement age or moved                                                                    | DKK 576<br>DKK 2,175       |
| COMMISSION                                   | In connection with trades made via Din Netpension or Danske<br>Netbank                                                                                                                   | 0%                         |
|                                              | In trades made via Danica Pension<br>Purchase in connection with running payments and one-off<br>payments **<br>Sale in connection with end of month payments and one-off<br>payments ** | 0%<br>0%                   |
|                                              | Sale in order to pay for costs and insurances                                                                                                                                            | 0%                         |
|                                              | Buy/sell when approaching Danica Pensions head office or one<br>of Danske Banks branches<br>DKK 0 - 100.000<br>Over DKK 100.000                                                          | 0.75% max. DKK 500<br>0.5% |
| INTEREST***                                  | Credit interest on the balance of the Link account<br>Debit interest on the balance of the Link account                                                                                  | 2.10%<br>-2.10%            |
| ANNUAL CHARGES ON<br>GUARANTEED BENEFITS**** |                                                                                                                                                                                          | 0.05% - 1.50%              |

\* Charges may be higher for schemes administered by brokers.

\*\* The price normally amounts to 0.15%, but it is temporarily reduced to 0% in 2025.

\*\*\* Interest payments are linked to Danmarks Nationalbank's discount rate and contributions earn interest with value on the date after payment.

\*\*\*\* The expense is calculated as a percentage of the guaranteed value and depends on the number of years to retirement and the proportion of equities in the part of your pension scheme value that is not placed in the 'Omlægningsafdeling' (investment fund for policyholders with fewer than five years to retirement).

Danica Pension has reported the rate of its fees and charges to the Danish Financial Supervisory Authority. The costs related to the managing of the pension scheme value in the funds, are held in the funds themselves. The costs are deducted before calculation of the return of the funds and is contained in the annual cost percentage (Danish: ÅOP).

Danica Pension receives commission for facilitation investments in the investment funds. This commission is contained in the funds annual cost percentage.